



Imported Auto Parts

Our Statement of Values

One of the very best things about Olympus is our incredible people. Over the many years we've established a culture with our company that we all cherish. It's the people that make the culture and the culture that makes Olympus a great place to work.

In order to maintain our great working environment, it's important to pass along to everyone those things that clearly define who we are and what our culture is. These values are reflected in everything we do and every interaction that we have.

Honesty and Trust – At Olympus, trust is everything! We believe that honesty in all of our dealings leads to strong relationships built on trust with our employees and our customers. We will only employ people of strong character.

Dependability – Our customers must be able to count on us to meet their expectations and often exceed them. We must be able to count on each other to be there when needed and give our best effort at all times.

Passion and Joy – We sell the finest auto parts that you can find anywhere in the world and we are passionate about that! We're also passionate about helping each other build the best auto parts supplier in the country. Winning is fun and we want to have fun at work so we are committed to building an extraordinary company.

Delivering Legendary Service – We understand that what separates us in our marketplace is our customer service. It's the main reason for our success! We believe in going above and beyond what others will do to create an emotional impact on our customers that brings them great joy in doing business with Olympus.

Open Communication – In building a great team and an extraordinary business we need everybody involved. We want to know what you're thinking and we need your ideas! We will keep you involved with our company's performance on a daily basis. We promise to always be open and honest with employees and want everyone to do the same without reservation.

Goals and Incentives – We believe that goals and incentives foster ambition and great performance so we incentivize in every area that we can. We want everyone at Olympus to be wildly successful so we set out to break records regularly and celebrate when we do.

Growth and Learning – Olympus is an educational, award winning company! We believe that to unlock the huge potential within all of us, we need a learning environment. We commit to live and teach The 7 Habits of Highly Effective People and offer a vast number of self-improvement courses online.

Cross-Training – We believe that the more jobs you know how to do at Olympus the more valuable you are to the company. Cross-training leads to promoting from within and creates opportunities for ambitious, qualified, career-minded employees.

Adventurous, Creative and Fun – We can be bold without being reckless and we're not afraid to make mistakes because sometimes that's the best way to learn. We are creative and always thinking of new ways to do our tasks better, more efficiently and more joyfully. We are not a glum lot. We have a sense of humor, can laugh at ourselves and frequently do.

Determined and Fearless – We know we will have challenges and sometimes very difficult ones. Confronting challenges head-on reveals the true nature of our character. Since we have high character, we put a smile on and face these challenges with confidence, courage and determination. Together we get through difficult times with our heads held high, becoming stronger as a result.

Humble and Respectful – We are very proud of our many great accomplishments. We love to celebrate our successes but not with arrogance. For we also know there will be new challenges ahead and opportunities for growth that require us to always be at our best in the face of much competition. We are grateful for each other, our customers and our jobs. We are always respectful to all.